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Curriculum vitae

Work experience

- 2013 - **Erich Plasonig Consultancy** **Piesting / AT**
(Process Consulting and Interims Management)
Major Tasks:
Current Task:
✦ Wittur Austria GmbH
Finance, Controlling and Logistic Support for
ERP Implementation Project Live as of 1st Jan. 2017
Previous:
✦ Autokabel Hausen GmbH
Interims Plant Manager (400 empl.) Restructuring of Plant and
Reduction of Customer Backlog, Customer Quality Improvements
✦ Hella Innenleuchten Systeme Bratislava s.r.o.
Development of ProCON (Integrated BI System)
✦ Hella Innenleuchten Systeme GmbH Germany (800 empl.)
Inventory Reduction Program setup
✦ BMW Landshut:
CFK Component Production BMW I8
Planning, Steering and Controlling of the final Tool Changes
prior to SOP and Planning of the Production Capacities
- 2011-2013 **Auto-Kabel Krupka s.r.o.** **Krupka / CZ**
(Series plant f. Battery cables – sales p.a. 90 mil. € – 800 empl.)
Plant Manager
✦ New setup of the plant organization
✦ Process optimization for new Plant Processes
✦ Increase of Production effectiveness
✦ Establishment and alignment of various departments
e.g. Production Planning, Mechatronics, Extrusion
✦ New plant reporting incl. BSC
- 2006-2011 **Hella Innenleuchten Systeme Bratislava s.r.o.** **Bratislava/SK**
(JIT plant for VW and OE supply to var. customers – sales p.a. 18 mil. € - 90 empl.)
Managing Director
✦ Continuous improvements of:
Sales, Logistics, Production, Quality and Administration
✦ Realignment of the plant
✦ Secure profitability
✦ Sales representation for the plant
- 2004-2007 **Hella Innenleuchten Systeme GmbH** **Wembach/DE**
(Series production for automotive industry – sales p.a. 100 mil. € - 700 empl.)
Head of Finance and Controlling
✦ Finance Accounting
✦ Budgeting
✦ Controlling and Cost accounting
✦ Corporate reporting
✦ Company reorganization
- 2004-2005 **Head of Quality Management**

- ↪ Improvement of Quality Measures
- ↪ Customer Relationship Management
- ↪ Reorganization of the Quality Department

1995-2004 **Berndorf Band GmbH & Co** **Berndorf/AT**

(Tool supplier (steel belts) and equipment manufacturing – sales p.a. 43 mil. € - 220 empl. Export rate 97% to 50 countries world wide)

Head of Finance Controlling and Administration

- ↪ Controlling & Finance- and Personal Accounting
- ↪ Controlling of subsidiaries
- ↪ Information Management incl. SAP R/3 Implementation
- ↪ Development of a company "Fitness Program"

2002-2004 **Head of Quality Management**

- ↪ Improvement of Quality Measures
- ↪ Reorganization of the Quality Department

1991-1994 **Microsoft Austria GmbH** **Vienna/AT**

Marketing Manager

- ↪ Develop and Lead the Marketing Department
- ↪ Project Management (e.g. Fairs and new Product Releases)
- ↪ Budgeting and Marketing Budget Management
- ↪ Public Relation

1988-1991 **Hewlett-Packard GmbH** **Vienna/AT**

Product Manager for Personal Computer Products

- ↪ Personal Computer and Peripheral Products for the Dealer Channel

Education

1983-1988 **Vienna University of Economics and Business Administration** **Vienna/AT**

Emphasis: Marketing Strategy and Information Technology
Degree: Master of Business Administration (Title: **Magister**)

1983 **Vocational master degree** in Automotive Engineering **Dornbirn/AT**

1976-1981 **Federal Technical College** **Steyr/AT**

Degree in Mechanical Engineering and Automotive Design (Title: **Engineer**)

Trainings

2003 Controlling Intensive Training – ZfU (Zentrum für Unternehmensführung) **Zurich/CH**

1997 Post Graduate Management Training – Vienna University of Economics **Vienna/AT**

Cont. Various Management Trainings

Further competences

- Languages: German - mother language
 English - fluent (negotiation level - commercial & technical)
- IT Know How: Infor Products: (Infor LN, XPERT, XPPS, XJIT, JBM)
 SAP R3 4.6c Customizing
 MS SQL Server, WEB Server Programming
 MS Access, MS VBA programming
 MS Excel programming & automation
- Private Pref.: Family, Sport and Music

Personal

Born: March 15th 1962 in Bad Aussee / Austria,
Nationality: Austria
Status: Married, 2 children

Personal Mission

The entire carrier follows the idea to "Learn from the Best" and at the same time focuses on "Learning by doing".

As a financial specialist, there is always a focus on optimization of processes and continues improvements in order to improve sustained profitability. The technical background is constantly supporting this approach.

The experience of order driven business combined with series production know how is the foundation in order to deploy this know-how to a wide range of production oriented business.

In any case motivation and satisfaction of employees are closely related to efficient and optimized processes.

It's always the people which make a company successful in the market!

The overall decision rule:

"Not ***either / or*** but ***both / and***"

RESPONSIBILITY

SUCCESS

**Erich Plasonig Consulting
Selected Projects**

ERP Implementation

ERP Project Support as a Cross Functional Consultant responsible for Finance, Controlling, Access Control and Reporting

Interims Plant Management

Restructuring of the Organization, Organization of new Project Starts, Development of Management Information Systems, Cost analysis, Development of Productivity Increase Projects

Development of ProCON

Design and Development of a Companywide Business Information System regarding Controlling the Areas of Finance, Controlling, Logistic and Quality

BMW i8 Project Management

CFK Component Production for Project BMW I8 – Planning and Controlling of the final Tool Optimization prior to SOP, Planning of the Production Capacities prior to SOP

Inventory Reduction Program

Analyses and Definition of the major Inventory drivers in order to reduce the Inventory reliable

Development of Product Configurator

Definition of the Requirements, Evaluation of different Options, preparation of Solution finding Process, Support of the Implementation of final Solution including Programming, Testing and End-user Training and Support.

RESPONSIBILITY

SUCCESS

Auto-Kabel Krupka s.r.o.

Series plant f. Battery cables – sales p.a. 90 mil. € – 800 empl.

Plant management

Realignment of the organization:
Foundation of competence center Extrusion
Founding a mechatronic center
Optimization of final assembly lines
Strengthen the internal logistics
Optimizing the change management process
Setup of a new plant reporting incl. BSC

Process optimization

Handling of all Tasks due to BMW Taskforce Requirements – Startup of a fully integrated flat cable production for BMW B+ energy backbone, assurance of the capacities – stabilization of various processes (Ultrasonic welding, friction welding, butt welding) optimizing shrinking tube process
SOP final assembly lines for DAG starter/generator cables
SOP of Ford production line

Hella Innenleuchten Systeme Bratislava s.r.o.

JIT plant for VW and OE supply to various customers - annual sales 18 mil. € - 90 empl.

General Management

Continuous optimization of processes:
Sales: Customer contacts with procurement and quality departments
Logistics: JIT/JIS delivery
Manufacturing: Assembly process optimization
Quality: Serve the Customer System Requirements
Administration: Accounting and Controlling according IFRS standards

Realignment of the plant

The plant developed from an pure JIT plant to a supplier to automotive plants in Europe, Asia and US. Customers VW / Porsche / Audi, Ford (Ford Q1 location), BMW, Toyota and GM.

Ensure the financial strength

Earnings before taxes could always reach or exceed 10% in relation to sales

Optimization of production facilities in CEE

Hella Innenleuchten Systeme SK had to control further production sites in CEE countries (SK, HU, CZ)

RESPONSIBILITY

SUCCESS

Hella Innenleuchten Systeme GmbH

Series production for automotive industry - annual sales 100 mil. € - 700 empl.

Head of the Department

Finance and Controlling

The duties of the department are:

**Financial Accounting acc. IFRS
Budgeting,
Controlling,
Cost accounting.
Consolidated Reporting**

Head of the Department

Quality Management

Reorganization of the **quality organization**. Customer care from the perspective of quality (DC, BMW, Ford, GM, PSA, VW, Mazda)
Control of TÜV and customer audits

Corporate Reorganization

Initiate and guide the reorganization project for sustained profitability of the category "Interior Light"

Berndorf Band GmbH & Co

Tool supplier (steel belts) and equipment manufacturing - annual sales 43 mil. € - 220 empl.
Export rate 97% to 50 countries world wide

Head of the Department

Finance, Controlling and Administration

The duties of the department are:
**Financial and payroll accounting,
Treasury,
Budgeting,
Controlling,
Cost accounting,
Information management (IT)**

Control of subsidiaries

Auditing of the companies,
member of the Board and Shareholder Representative
Coordination of start-ups investments in Singapore, Korea & China

Definition and implementation of the IT strategy including implementation SAP R/3 4.6C

During this project all processes in the company were redefined and the SAP modules AM, FI, CO, MM, PP, PS & SD were matched and tailored to the needs of the company

Development of a company's "fitness program"

Its core areas were:
Reduction of the occupation of the machines;
Flexible working hours in production;
Lower the "non-value added" time